

Personnel Summary

OVERVIEW

This section provides information regarding approved personnel by department. It also includes department justifications for new personnel requests or reclassifications.

**CITY OF MANTECA
PERSONNEL REQUEST FORM
BUDGET YEAR 2014-15**

Request #1:

Creation of Police Officer I position.

The City of Manteca issued 560 single-family residence building permits in 2013. The School District estimates that each additional residence will result in 1.8 children, or approximately 3.8 residents. The Community Development Department estimates each new residence is increasing our population by an average of 3.25 residents per household. This will result in a general population increase of between 1820 and 2128 people. Additionally, the City of Manteca has permitted over 120,000 square feet of non-residential use and annexed an additional 2.1 square miles. The Police Department ratio is currently .86 officers per 1000 population, which is low comparatively. The important factor is the response time average increased from 4 minutes 18 seconds to 4 minute 48 seconds for “Priority 1” calls. An additional officer would assist in keeping that number from escalating.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Police Officer	PO 28A-1	\$130,925	General Fund

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Request #2:

Creation of a Public Safety Dispatcher II.

With the addition of the Gang Suppression Unit and the additional Traffic Sergeant position, during peak hours 1500 to 0100 hours, there can be as many as 14 officers working. With only two dispatchers assigned, they are at times overwhelmed with radio traffic, non-emergency and 911 calls. These peak hours are very difficult for two dispatchers to handle and at times subjects are allowed to leave because of the extended wait times. The addition of this position will allow a third dispatcher during peak times and also cover a portion of vacation relief and training.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Public Safety Dispatcher II	Police NS 30A-3	\$87,315	General Fund

**CITY OF MANTECA
PERSONNEL REQUEST FORM
BUDGET YEAR 2014-15**

Request #3:

Creation of Firefighter position.

In an effort to fully staff Fire Station No. 4, 3 Firefighter positions have been requested. The station has been fully staffed 44% of the time since being opened on September 11, 2013. Funding for all 3 positions is not currently available. Staff is recommending the creation of one position as a phase-in approach to staffing the Fire Station No. 4.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Firefighter	Aa	\$101,470	Public Safety Sales Tax

**CITY OF MANTECA
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Request #4:

Creation of Application Specialist position.

As a result of expanding use of technology in both Police and Fire, the workload has reached the point where a second person is needed to keep up. Presently our Applications Specialist spends the majority of his time repairing vehicle equipment failures, i.e in car video and mobile computers. The current workload makes this position purely reactive and unable to do preventive maintenance and much of the service-oriented work.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Application Specialist	TS 37	\$98,345	General Fund via transfer to Internal Service Fund

**CITY OF MANTECA
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Request #5:

Reclassification of Parks Operations/LMD Manager to Landscape Operations Supervisor position.

Since 2009 Parks & Recreation overall staffing levels have decreased by approximately 60%. Included in this reduction was the virtual elimination of staffing assigned to Parks/Landscape Supervision and Oversight. Parks currently has a Director, one Deputy Director and a Parks Planning/Project Manager assigned to manage the entire Park Operations division and other divisions of the Parks and Recreation Department. While overall staffing has decreased, the overall maintained areas continue to increase. For example, approximately 17 acres of new landscape has been added in the past year. Approximately 45 acres of landscape have been added in the past 3-4 years. While funding for additional maintenance staff and contract maintenance has been available through LMD's funding Parks has not added any Supervisory staff to manage the increase and existing portion. With the substantial staff reductions and excessive increase in maintained acreage there has been a lack of oversight within the Park Operations Division. By adding this position to the department it will provide for improved staff supervision, area supervision, project management, special event management and analytical support. Both this position and 60% of the current Parks Planning/Project Manager will be covered by revenues generated from the City's Landscape Maintenance and Community Facilities Districts. Assessments to homeowners will not need to be increased in order to fund these positions.

Current Position	Proposed Position	Current Level	Proposed Level	Financial Impact	Impacted Fund
Parks Ops/LMD Manager	Landscape Operation Supervisor	MM 47	MM 40	(\$30,890)	LMD/CFD

**CITY OF MANTECA
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Request #6:

Reclassification of Admin Analyst to Senior Admin Analyst position.

Since 2009 Parks & Recreation overall staffing levels have decreased by approximately 60%. Included in this reduction was splitting the Parks & Recreation Administrative Analyst position, 50/50 with Public Works. The current structure of a shared position is no longer feasible and is inefficient. The desire is to bring this position back full-time to Parks & Recreation as a re-classified Senior Admin Analyst. The Parks & Recreation Department is in great need of additional analytical support since they will be starting the process of creating a comprehensive Parks & Recreation Master Plan and a Senior Admin Analyst could play a vital role in this process. The Parks & Recreation Department also wishes to increase its reporting procedures pertaining to budgets, job costing, assessment/special tax districts, water usage, projects and other critical areas. Additionally, the Parks & Recreation Department needs to increase its efforts to secure grants for parks & recreational funding and this position will play a critical role in this effort. The current structure of this being a shared position is no longer feasible and extremely inefficient.

Current Position	Proposed Position	Current Level	Proposed Level	Financial Impact	Impacted Fund
Admin Analyst	Senior Admin Analyst	TS 34	TS 40	\$3,920	General Fund impact \$24,625 due to reallocation of funding

**CITY OF MANTECA
PERSONNEL REQUEST FORM
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Request #7:

Reclassification of a Senior Engineer to a City Engineer

The City Engineer is responsible for all engineering related to land development. To improve service it is proposed to move this position from Public Works to Community Development. With all development-related job functions located in the same building and within the same reporting structure, the delivery of land development review will be improved. The current Senior Engineer position is funded partially in the Enterprise funds. The reclassification will result in 50% of the allocation being changed to the Development Services fund.

Current Position	Proposed Position	Current Level	Proposed Level	Financial Impact	Impacted Fund
Senior Engineer	City Engineer	MM 50	MM 50	\$77,890	Development Services

**CITY OF MANTECA
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Request #8:

Reclassification Assistant Planner to Associate Planner position.

This Assistant Planner has been in the current position for 6 years. The job duties have changed with the needs of the City as well as additional support is needed to cover an increase in entitlement work. The reclassification of this position will allow the current Assistant Planner to perform advance work assignments. With the approval of second Development Services Technician, the incumbent will be able to dedicate 100% of available time to planning assignments.

Current Position	Proposed Position	Current Level	Proposed Level	Financial Impact	Impacted Fund
Assistant Planner	Associate Planner	TS 39	MM 44	\$10,070	Development Services

**CITY OF MANTECA
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Request #9:

Creation of Development Services Technician position.

Beginning in July 2011 the front counter operations were covered by 2 Assistant Planners. With the Fiscal Year 2013-14 budget, Council approved converting one of the vacant Assistant Planner positions to a Development Services Technician. With the approval of the reclassification of the Assistant to an Associate Planner additional counter support is needed. The model of having personnel capable of handling both building and planning work at the counter has been beneficial over the past year. The Development Services Technician I position is the best cost-effective approach to meeting increased volume of work. The Development Services Technician can process and issue building permits, and resolve entry-level planning issues at a lower cost than the current operation which utilizes Assistant Planners for this function.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Development Services Tech	TS 35	\$92,450	Development Services

**CITY OF MANTECA
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Request #10:

Creation of Chief Building Official position with the closure of an existing position.

In the past the City has had the position of Chief Building Official. With the staff reductions and reorganizations that have occurred in recent years, the role of CBO has been provided by the Director of Community Development. For succession planning this role needs to be transitioned to another staff member. To offset the cost of a new position to the current budget, the position of Chief Building Official will be internally recruited and the position of the selected individual will be closed.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Chief Building Official	MM 55	\$20,820	Development Services

**CITY OF MANTECA
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Request #11:

Creation of Senior Admin Analyst position.

The Public Works administrative support staff has been reduced to the point that it is severely impacting the ability of managers and engineers to work efficiently and effectively. Two areas that need immediate assistance and support are financial/budget administration, major equipment purchases, and preparation and monitoring of service contracts

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Senior Admin Analyst	TS 40	\$107,360	Water, Solid Waste, Wastewater

**CITY OF MANTECA
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Request #12:

Creation of Engineer Technician II position.

The lack of technical support limits the effectiveness and efficiency of staff, as they are required to spend more time on technical work that would be optimally performed by a qualified technician. This position will directly support the Water and Wastewater engineering staff.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Engineering Technician II	TS 34	\$98,425	Water and Wastewater

**CITY OF MANTECA
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Request #13:

Creation of Maintenance Technician II position.

Currently there is only one Maintenance Technician to handle all the City's facilities. As more facilities are added, and the infrastructure continues to age, there continues to be a backlog of maintenance. This position would assist the Facility Maintenance division in addressing the preventative maintenance backlog in Enterprise Fund locations (Water, Solid Waste, Wastewater).

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Maintenance Tech I/II	TS 30	\$87,860	Water, Solid Waste, Wastewater

**CITY OF MANTECA
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Request #14:

Creation of Solid Waste Coordinator position.

The Solid Waste Division has 33 employees. There are 3 Lead Workers who assist with operations but only one mid-manager to handle the administrative duties. This position will assist with purchasing, requisitions and invoices and to act as the City's liaison with State and local agencies in matters pertaining to Solid Waste legislature and diversion requirements. This position will work with State and local environmental agencies in matters pertaining to E-Waste, Sharps, Oil and HHW permits and reporting requirements as well as compliance and reporting deadlines. Also, this position will coordinate the public education component including Michael Recycle.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Solid Waste Coordinator	TS 30 A	\$85,290	Solid Waste

**CITY OF MANTECA
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Request #15:

Creation of Lead Laboratory Technician

Creation of a Lead Lab Tech provides opportunity and succession planning for the division. This position will have the education and certification to temporarily backfill the Laboratory Supervisors duties in order to meet state and federal requirements.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Lead Laboratory Technician	TS 38A	\$96,350	Wastewater

**CITY OF MANTECA
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Request #16:

Reclassification of open Environmental Compliance Inspector position to newly created position of Laboratory Technician III.

Reclassification is needed to fulfill state and federal pretreatment requirements. These requirements include storm, FOG (Fats, Oils, and Grease), Industrial Pretreatment monitoring, permitting and reporting. This position will also perform laboratory analyses to assist in managing laboratory work load, including industrial testing which is currently contracted out.

Current Position	Proposed Position	Current Level	Proposed Level	Financial Impact	Impacted Fund
Environmental Compliance Inspector (vacant position only)	Laboratory Technician III	TS 30	TS 34	\$6,295	Wastewater

**CITY OF MANTECA
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Request #17:

Creation of Four Water Maintenance Worker I positions.

The California Department of Public Health (CDPH) has directed the City to develop and implement a valve maintenance / exercising program and a routine flushing program. In order to accomplish this, 4 additional maintenance workers are required.

Proposed Position	Proposed Level	Financial Impact
Water Maintenance Worker I	GS 22	\$300,320

**CITY OF MANTECA
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Request #18:

Conversion of Project Manager to Project Analyst position.

With the recent completion of the Manteca Transit Center and the vacancy created in this position, the department has reevaluated the needs pertaining to the operations of the Transit Program. It has been determined that for the day to day operations involving the Transit Center and transit operations, a Project Analyst would be a more appropriate staffing level. Staff is recommending that the current opening for a Project Manager be closed and that a Project Analyst position be opened.

Current Position	Proposed Position	Current Level	Proposed Level	Financial Impact	Impacted Fund
Project Manager (vacant position)	Project Analyst	MM 47	MM 41	(\$31,090)	Transit

**CITY OF MANTECA
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Request #19:

Creation of Utilities Coordinator position.

The Finance Department has been experiencing increasing customer service levels and needs as they related to our utilities customers. The Accounting Manager has had to restructure job responsibilities in order to lend support to this area. As a result, other areas such as financial statement preparation and analysis have been minimized. In order to meet the needs for providing timely financial information and address the needs of our utilities customers, the position of Utilities Coordinator is being requested. This position will add additionally technical support staff to the City's Customer Service Representatives and Senior Customer Service Representative in charge of billing.

Proposed Position	Proposed Level	Financial Impact	Impacted Fund
Utility Coordinator	TS 34	\$94,425	Water, Solid Waste, Wastewater

**CITY OF MANTECA
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Request #20:

Reclassification of an Administrative Assistant (Solid Waste), Project Analyst (City Clerk) and Landscape Planning Specialist

In order to better equate similar positions and responsibilities within the current salary schedule, adjustments and reclassification of positions are being requested. In each proposed reclassification, the incumbent has met the requirements of the new proposed change. Each incumbent, in part, is currently performing some of the duties and responsibilities of the proposed change. These adjustments will financially align the incumbents with current positions. All of these adjustments have been evaluated for the financial ability of the City to fund the proposed salary adjustments.

Current Position	Proposed Position	Current Level	Proposed Level	Financial Impact	Impacted Fund
Admin Assistant (Solid Waste)	Customer Service Rep	TS 16	TS 24	\$2,645	Solid Waste
Project Analyst	Assistant City Clerk	MM 41	MM 41	\$0	General Fund
Landscape Planning Specialist	Landscape Planning Tech	TS 33	TS 38	\$6,320	General Fund

Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2013-14	Proposed FYE 2014-15	

GENERAL FUND

Legislative

Mayor	1	1	
Councilmembers	4	4	
City Clerk	1	1	
Assistant City Clerk	0	1	1
Project Analyst	1	0	(1)
Admin Assistant I ¹	1	0	(1)
Admin Assistant III	0	1	1
Admin Tech	1	1	

Elected Positions	5	5	0
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Regular City Positions	4	4	0
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City Attorney

City Attorney (Contracted)	1	1	0
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Administration

City Manager	1	1	
Economic Development Manager	1	1	
Management Analyst ²	0	1	1
Project Analyst - Housing	1	1	

Regular City Positions	3	4	1
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¹ Part of the FY14 adoption

² R2014-13

Human Resources and Risk Management

Administrative Services Director	1	1	
Human Resources Manager	1	1	
Administrative Assistant	2	2	
Human Resources Admin Technician	1	1	

Regular City Positions	5	5	0
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Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2013-14	Proposed FYE 2014-15	

Finance

Finance Director	1	1	
Deputy Director Finance	1	1	
Accounting Manager	1	1	
Project Analyst	2	2	
Accountant	1	1	
Payroll Technician	1	1	
Utilities Coordinator	0	1	1
Senior Accounting Technician	2	2	
Senior Customer Service Representative	1	1	
Customer Service Representative	4	4	
Administrative Assistant	1	1	
	15	16	1
Regular City Positions	15	16	1

Law Enforcement

Police Chief	1	1	
Police Captain	1	1	
Police Sergeant ¹	8	9	1
Police Officer	32	33	1
Booking Officer	1	1	
Community Service Officer I & II	4	4	
Lead Public Safety Dispatcher	2	2	
Lead Police Records Clerk	1	1	
Police Records Clerk I & II	5	5	
Public Safety Dispatcher	8	9	1
Code Enforcement Officer	1	1	
Code Enforcment Supervisor	1	1	
	65	68	3
Regular City Positions	65	68	3

¹ Part of the FY14 adoption

Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2013-14	Proposed FYE 2014-15	
<u>Animal Services</u>			
Animal Service Officer	2	2	
Lead Animal Service Officer	1	1	
Regular City Positions	3	3	0
<u>Fire Prevention and Suppression</u>			
Fire Chief	1	1	
Fire Marshall	1	1	
Fire Captain	9	9	
Firefighter/Engineer	9	9	
Firefighter	9	9	
Fire Inspector	1	1	
Administrative Assistant	1	1	
Regular City Positions	31	31	1
<u>Engineering</u>			
Public Works Director/City Engineer	1	1	
Public Works Deputy Director/Engineering	1	1	
Public Works Deputy Director/Utilities	1	1	
Senior Civil Engineer	4	2	(2)
Associate Civil Engineer	0	1	1
Assistant Engineer	1	1	
Engineering Technician I/II/III ¹	1	3	2
Construction Inspector I & II	1	1	
Senior Engineering Technician	0	0	
Landscape Planning Specialist	1	0	(1)
Landscape Planning Technician	0	1	1
Senior Administrative Analyst	0	1	1
Administrative Assistant III	1	1	
Regular City Positions	12	14	2

¹ Part of the FY14 adoption

Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2013-14	Proposed FYE 2014-15	
<u>Street Maintenance</u>			
Street Maintenance Superintendent	0	0	
Street Maintenance Coordinator	1	1	
Street Maintenance Equipment Operator	6	6	
Traffic Signs & Marking Specialist	1	1	
	<u>8</u>	<u>8</u>	<u>0</u>
Regular City Positions			
<u>Storm Drain</u>			
Storm Drain Maintenance Worker I/II	0	0	
	<u>0</u>	<u>0</u>	<u>0</u>
Regular City Positions			
<u>Fleet Maintenance</u>			
Lead Vehicle & Equipment Technician	1	1	
Vehicle & Equipment Technician I & II	4	5	1
Vehicle Maintenance Service Technician ¹	1	0	(1)
Parts Inventory Specialist	1	1	
Admin Assistant III ¹	0	1	1
	<u>7</u>	<u>8</u>	<u>1</u>
Regular City Positions			
<u>Facilities Maintenance</u>			
Facilities Maintenance Superintendent	1	1	
Senior Building Maintenance Technician	1	1	
Building Maintenance Technician	0	1	1
Lead Custodian	1	1	
Custodian I	3	3	
	<u>6</u>	<u>7</u>	<u>1</u>
Regular City Positions			

¹ Part of the FY14 adoption

Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2013-14	Proposed FYE 2014-15	
<u>Parks and Recreation</u>			
Parks and Recreation Director	1	1	
Deputy Director Parks and Recreation	1	1	
Parks Planning/Project Supervisor	1	1	
Parks Operations/LMD Manager	1	0	(1)
Landscape Operation Supervisor	0	1	1
Lead Parks/Golf Maintenance Worker	2	2	
Equipment Mechanic I/II	1	1	
Parks Maintenance/Irrigation Worker	0	0	
Parks/Golf Maintenance Worker I & II	14	14	
Recreation Program Coordinator	1	1	
Recreation Supervisors	2	2	
Administrative Analyst	1	0	(1)
Senior Administrative Analyst	0	1	1
Administrative Assistant	2	2	
	<hr/>	<hr/>	<hr/>
Regular City Positions	27	27	0
	<hr/>	<hr/>	<hr/>
<u>Senior Citizen Center</u>			
Recreation Services Technician ¹	0	1	1
	<hr/>	<hr/>	<hr/>
Regular City Positions	0	1	1
	<hr/>	<hr/>	<hr/>
TOTAL GENERAL FUND POSITIONS	186	196	11
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¹ Part of the FY14 adoption

Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2013-14	Proposed FYE 2014-15	
<u>SPECIAL REVENUE FUNDS</u>			
<u>Transit</u>			
Project Analyst	0	1	1
Project Manager	1	0	(1)
Regular City Positions	1	1	0
<u>Police Grants</u>			
Police Officer	0	0	
Regular City Positions	0	0	0
<u>Public Safety Endowment</u>			
Police Officer II	4	3	(1)
Police Sergeant (Gang)	1	1	
Captain	1	1	
Lieutenant	0	0	
<u>Public Safety Endowment</u>			
<u>Fire Prevention and Suppression</u>			
Firefighter	1	0	(1)
Regular City Positions	7	5	(2)
<u>Public Safety Sales Tax</u>			
<u>Law Enforcement</u>			
Police Sergeant	1	1	
Police Sergeant (Traffic)	1	1	
Police Officer II/Detective Gang	1	1	
Police Officer II/ Property Crimes	1	1	
Police Officer II	11	11	
Regular City Positions	15	15	0
<u>Public Safety Sales Tax</u>			
<u>Fire Prevention and Suppression</u>			
Firefighter	3	4	1
Firefighter/Engineer	3	3	
Fire Captain	3	3	
Battalion Chief	3	3	
Regular City Positions	12	13	1

Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2013-14	Proposed FYE 2014-15	
<u>Community Development</u>			
Community Development Director	1	1	
Planning Manager	1	1	
Senior Planner	2	2	
Associate Planner	0	1	1
Assistant Planner ^{1 & 3}	2	1	(1)
Development Services Technician ¹	0	2	2
Administrative Assistant	1	1	
Planning Commissioners (includes alternate)	6	6	
Appointed Positions	6	6	0
Regular City Positions	7	9	2
<u>Building Safety</u>			
Chief Building Inspector	0	1	1
City Engineer	0	1	1
Senior Plan Check Engineer	1	1	
Building Inspector I & II ¹	4	3	(1)
Senior Building Inspector	0	1	1
Permit Technician	0	0	
Regular City Positions	5	7	2
TOTAL SPECIAL REVENUE FUND POSITIONS	47	50	2

¹ Part of the FY14 adoption

³ R2014-41

Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2013-14	Proposed FYE 2014-15	

ENTERPRISE FUNDS

Golf Course

Golf Course Maintenance Supervisor	1	1	
Lead Parks/Golf Maintenance Worker	1	1	
Parks/Golf Maintenance Worker I	2	2	
Equipment Mechanic II	0	0	
	4	4	0

Regular City Positions

Wastewater Quality Control Facility

Wastewater System Superintendent	1	1	
Assistant Wastewater System Superintendent ⁴	1	0	(1)
Wastewater Maintenance Supervisor	1	1	
Wastewater Operations Supervisor ¹	0	1	1
Wastewater Collection Systems Supervisor	0	1	1
Permit Compliance Coordinator	1	1	
Environmental Compliance Inspector	1	0	(1)
Lab Supervisor	1	1	
Lead Laboratory Technician	0	1	1
Laboratory Technician I / II / III	3	4	1
Wastewater Plant Operator ^{1 & 5}	10	10	
Wastewater Operator in Training	1	0	(1)
Utilities Mechanic	3	3	
Instrument Technician/Electrician	2	2	
Lead Wastewater Operator	1	0	(1)
Lead Maintenance Worker	2	1	(1)
Wastewater Maintenance Worker I/II	4	5	1
Administrative Assistant	1	1	
	33	33	0

Regular City Positions

¹ Part of the FY14 adoption

⁴ R2012-59 clean-up

⁵ Flex position

Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2013-14	Proposed FYE 2014-15	
<u>Solid Waste</u>			
Solid Waste Superintendent	1	1	
Solid Waste Supervisor	1	1	
Solid Waste Coordinator	0	1	1
Leadworker	3	3	
Solid Waste Collection Worker	24	24	
Streets Sweeper Operator	2	2	
Utility Worker	1	1	
Ordinance Enforcement ¹	1	0	(1)
Customer Service Representative	2	4	2
Administrative Assistant	1	0	(1)
	36	37	1
Regular City Positions			
<u>Water System Maintenance & Operations</u>			
Water System Superintendent	1	1	
Water Treatment Operations Supervisor	1	1	
Water Distribution Supervisor ¹	0	1	1
Water Distribution Operator II & III	6	6	0
Water Treatment Operator	1	1	
Water System Maintenance Worker I & II	3	6	3
Regulatory Compliance Technician	1	1	
Water Regulatory Specialist	1	1	
Meter Reader I/II	2	2	
Well Mechanic Operator	2	2	
Administrative Assistant	1	1	
	19	23	4
Regular City Positions			
TOTAL ENTERPRISE FUND POSITIONS	92	97	5

¹ Part of the FY14 adoption

Personnel Summary By Department/Fund

Position/Title	Number Of Positions		Increase (Decrease)
	Approved FYE 2013-14	Proposed FYE 2014-15	
<u>INTERNAL SERVICE FUNDS</u>			
<u>Information Technology</u>			
Information Technology Manager	1	1	
Data Base Administrator	0	0	
Systems Engineer	2	2	
GIS Analyst	1	1	
GIS Specialist I/II	1	1	
Applications Specialist/Public Safety	1	2	1
Network Technician I/ II	1	1	
	<u>7</u>	<u>8</u>	<u>1</u>
Regular City Positions	7	8	1
TOTAL INTERNAL SERVICE FUNDS	<u>7</u>	<u>8</u>	<u>1</u>
TOTAL REGULAR POSITIONS	<u>332</u>	<u>351</u>	<u>19</u>
TOTAL ELECTED OR APPOINTED POSITIONS	<u>11</u>	<u>11</u>	<u>0</u>